

THE ECONOMIC AND SOCIAL EFFECTS OF UNEMPLOYMENT IN ROMANIA

Dumitru Alexandru BODISLAV^{a*}, *Amelia DIACONU*^b, *Evelina Petronela BALU*^c, *Iulian GOLE*^d

^a Bucharest University of Economic Studies, Romania, alexandru.bodislav@gmail.com

^b Artifex University, Bucharest, amdiaconu@artifex.org.ro

^c Bucharest University of Economic Studies, Romania, evelina.balu@yahoo.com

^d Bucharest University of Economic Studies, Romania, iuliangole@yahoo.com

ABSTRACT

Unemployment is considered as a negative element of economic development that affects in varying proportions all countries, especially those underdeveloped and those in transitions to the market economy. This paper presents the "Economic and Social Effects of Unemployment in Romania", where we presented the unemployment in the contemporary world, its typology and its measurement, namely: the evolution of the number of unemployed, a rate of unemployment and its structure in Romania. Unemployment has become a problem, along with industrial development, since the second half of the 18th century, in times of recession, when industrial enterprises shrank their production and therefore released a large number of workers who became unemployed. In Romania, unemployment is partly due to the transformation of the structure of a national economy, according to the criterion of efficiency, in order to adapt to the competitive environment

KEYWORDS: *unemployment, effects, underdevelopment, Romania*

1. INTRODUCTION

Unemployment is analyzed in specialized literature from various angles, forming opinions that are the subject of wide controversy. Over time, different definitions have been given for unemployment, taking into account the degree of scientific knowledge and the possibilities of measuring it (Anghelache, 2013). Although there is this diversity in defining the concept of unemployment (Ciucur, 2004), it is still possible to uncover common elements that are found to be more or less proportionate in all opinions (Crețu & Aceleanu, 2010).

Unemployment is considered as a negative element of economic development that affects in varying proportions all countries, especially those underdeveloped and those in transition to the market economy (Dobrota & Aceleanu, 2007). There are various ways of estimating unemployment and implicitly different ways of quantifying it (Nica, 2004) (Prahoveanu & Matei, 2005) (Stanef, 2012). We recall that, if we address the terms of the labor market, unemployment can be defined as a surplus of labor supply to the level of labor demand, and the unemployed can be considered as working-able persons who are not working (Burlacu, 2015), forming relative overpopulation, being in essence a surplus of workforce compared to the number of employees (Androniceanu & Burlacu, 2017).

Unemployment is a negative state of the available active population who finds no jobs because of the deregulation of the relationship between economic development as a source of labor demand and the

* Corresponding author. E-mail address: alexandru.bodislav@gmail.com

evolution of the population as a source of labor supply (Bodislav et al., 2018). Under the contemporary conditions, unemployment is considered as an imbalance in the national labor market, is an imbalance between the global demand and the global labor supply (Bran et al. 2012).

This imbalance reflects a surplus of labor supply over the labor force (Burlacu, 2011), with varying levels and meanings of development across countries and periods. It has initially been temporary in order to be permanent (Costache et al., 2015), but does not exclude completely and definitively the existence of an optimal employment status (Ionita et al., 2009).

2. EVOLUTION OF UNEMPLOYED NUMBER IN ROMANIA

Unemployment is a phenomenon that can't be stopped but which, through the economic measures being taken, must be controlled. This phenomenon has been a contradictory development, and in some periods of the past years one can speak of growth. At the end of January 2017, the national unemployment rate was 4.92%, higher by 0.25 pp than in December 2016.

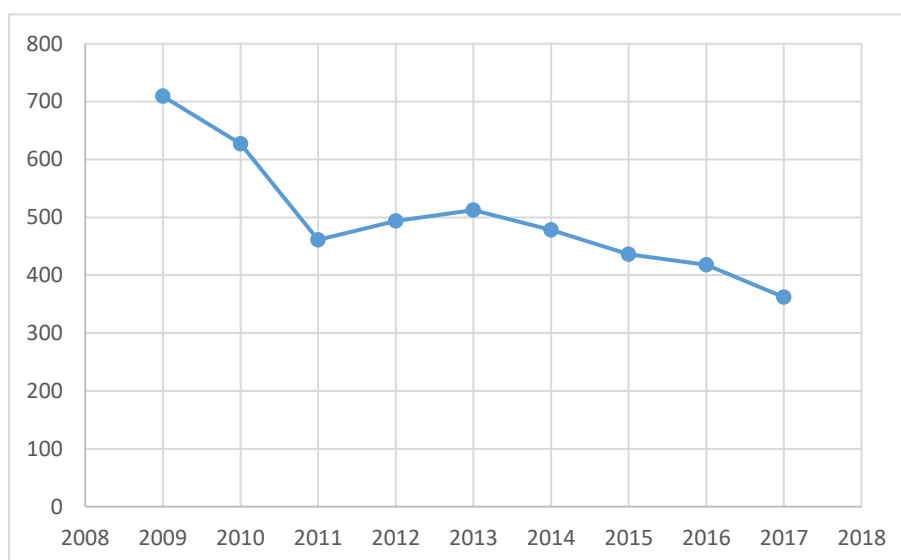


Figure 1- Evolution of the number of unemployed registered in 2009-2017 (December)

Source: INNSE, 2017

The male unemployment rate (4.5%) increased by 0.8 pp in December 2017 compared to the previous month and the female unemployment rate (4.4%) increased by 0.5 pp. Comparing the indicators of each year can note that unemployment as a whole is characterized by a decrease, both at the level of the country as well as at the county level. The labor market in Romania was characterized by a constant rate throughout the year 2017, with a slight increase in December, the average being of 4.5%. Careful monitoring of the most vulnerable categories of people on the labor market, as well as active support in their efforts to find a job, in order to prevent their transformation into long-term unemployed, is still necessary. This demonstrates once again the direct link between the socio-economic characteristics of each area and the evolution of unemployment, and on the other hand that regional disappearances can be resolved only on time, with sustained efforts and with the necessary resources.

2.1. Evolution of the unemployment rate in Romania

Unemployment is not only determined by the level of education, as there are areas where the unemployment of the highly qualified is high and at the same time the demand for unskilled workers is uncovered, with the need for a particular analysis of the unemployment structure. Exodus of rural youth is often perceived as a challenge for sustainable rural development, but this relocation may be the best option for young people.

Young people's perception of the rural area depends on geographical location, social environment, infrastructure, services, accessibility, the local labor market, and the role of family, friends and social networks.

After 2005 there is a decrease in unemployment in the urban area, but since 2009 there has been an increase in unemployment as a result of the economic crisis that has affected Romania's economy as well. At present, in spite of salary increases and the assumption of new jobs in the labor market, the situation remains framed in negative parameters.

Table 1- Unemployment rate in urban and rural areas in Romania (gender / area)

	2009	2010	2011	2012	2013	2014	2015	2016	2017
Gender									
Male	7,1	8,9	7,5	7,7	7,7	8,2	7,2	6,7	5,5
Female	5,9	7,7	6,4	6,9	6,4	6,1	5,4	4,7	5,2
Area									
Urban	10,4	11,2	9,5	9,5	8,8	8,6	7,7	6,8	6,1
Rural	2,8	5,4	4,3	6,2	5,2	5,6	4,9	4,6	4,4

Source: Stanef M., (2012), *Economie teoretică și aplicată*, volumul XIX, Academia de Studii Economice, București, pag. 34.

There are no visible results on unemployment, and the effects on income are mainly the result of the influence of low wages in the source regions of migration. These counterintuitive results can be explained by the motivation of partial interregional migration decisions as a result of the process of collectivization of Romanian agriculture.

This has given development opportunities in the rural economy, while the potential of urban areas has been affected by high unemployment rates. As a result, a migration process from the urban to the rural area has occurred, involving interregional relocation as well.

The analysis of the annual differences between the directions of migration reveals the existence of an "attraction phenomenon" rather than a one of "rejection" of the rural area, a phenomenon justified by the rationality of the choice based on the income analysis. This fact emphasizes the importance in perspective of socio-economic factors such as housing, health service infrastructure, human capital, factors to be analyzed in interregional migration research. Expanding economic models to include significant socio-economic conditions in relocation decisions is also a direction of future research, conditional upon the existence of recent and relevant data on internal migration in Romania.

2.2. Unemployment structure

The structure of registered unemployment tilts the balance to those in the adult age category, over 40 (about 42% of the total unemployed, average in the first quarter of 2017). The average percentage of

unemployed aged under 25 registered in the Agency's records during January-March 2017 was about 20%.

The number of young people in employment stimulation measures in the first three months of 2017 was 45,318 and the number of people aged over 45 was 78,310. At the territorial level, the number of unemployed decreased in Bucharest and in most of the counties, with the largest decreases registered in the counties: Constanta (1883 persons), Dambovita (1679 persons), Alba (with 1700 persons), Dolj with 1686 people), Harghita (1462 persons) and Mures (with 1327 persons).

The unemployment rate fell in most counties, with the highest decreases registered in the counties: Ialomita with 0,92 pp, Harghita and Mehedinti by 0,86 pp, Alba by 0,78 pp, Vaslui and Dambovita by 0,72 pp and Tulcea with 0.65 pp.

The counties with the highest share of unemployed in the total number of the unemployed are Teleorman (81.76%), Dolj (80.86%), Galati (78.37%), Iasi (79.08%), Vrancea 76.85%), Braila (78.25%), Calarasi (78.88%) and Buzau (78.6%).

Table 2- Structure of unemployment by age group in 2017

Age group	Stock in the reporting month
Total	362.060
Under 25 years	50.626
25 - 39 years	27.531
30 - 39 years	71.377
40 - 49 years	101.181
50 - 55 years	50.769
Over 55 years	60.576

Source: INNSE, 2017

The table above shows that the highest number of unemployed people is between 40-49 years of age and the lowest number is between 25-39 years old.

3. CONCLUSIONS

Employment policy is part of a country's social policy, alongside pensions and other social security rights, social assistance and family policies, employment relationships, occupational safety and health, health insurance, housing and housing policies, education policies, social policies of delinquent people and other social policies.

- The strategy and employment policies should start from the setting of some fundamental objectives:
Economic growth through the creation of new productive units and thereby new jobs, especially in the key sectors of the economy;
- Growth of research-innovation and education jobs at a higher pace, while giving more attention to staff in these sectors (wages, material basis, documentation, relations with other countries, etc.);
- Stimulating the technological progress of enterprises by bringing them to the (near) level of competitiveness in other countries;
- Making more serious changes in working conditions and the work system so as to generate a sustainable motivation for tenderers to take up available jobs;

- Forming and supporting a new managerial class empowered for competitive businesses in the tough conditions of globalized economies;
- Measures designed to create and strengthen a middle class capable of competing with large enterprises - in particular those in relation to foreign companies operating in Romania;

A great source of new job creation is the rural economy, where there are numerous demands for services and unoccupied workforce availability.

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